Equal Employment Opportunity Commission (EEOC)
8/25/2017

Purpose

The City of Barre provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, ancestry, place of birth, age, disability, genetics or physical or mental condition. In addition to federal law requirements, City of Barre complies with applicable state and local laws governing nondiscrimination in employment in every location in which the City has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

The City of Barre expressly prohibits any form of workplace harassment based on race, color, religion, sex, sexual orientation, gender identity, national origin, ancestry, place of birth, age, disability, genetics, veteran status, physical or mental condition.

Confidentiality

All information received by the organization through Equal Employment Opportunity Commission (EEOC) policy is confidential communication. Access to this information is limited to those who have a legitimate need to know in compliance with relevant laws and management policies.

Communication

Communicating our Equal Employment Opportunity Commission (EEOC) policy to both supervisors and employees is critical to our success. To ensure all employees are aware of their role in supporting our Equal Employment Opportunity Commission (EEOC) policy:

- Posters and brochures will be available at all locations.
- Every supervisor will receive training to help him/her recognize and manage employees with alcohol and other drug problems.
- This policy will be distributed to all current employees in a timely manner upon implementation.
- This policy will be provided to all new employees at their employment orientation meeting with the Human Resources Administrator

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City Manager   Date